

**JOB DESCRIPTION
STREET DEPARTMENT
LIGHT EQUIPMENT OPERATOR - CDL**

1. JOB TITLE: LIGHT EQUIPMENT OPERATOR - CDL

2. DEFINITION: This employee's primary responsibility is to satisfactorily operate mowing equipment necessary to maintain the vegetation within the City's right-of-ways and easements. This employee must possess the ability to make prudent and independent decisions as they apply to assigned daily activities. The employee will also be required to perform other work necessary for the maintenance of right of ways, easements, and other City-owned property. This is a skilled full-time position under the administration of the Director of the Street Department. All employees are responsible to the City Manager. This position is classified as Non-Exempt for the purpose of the Fair Labor Standards Act, as having a possible occupational exposure to bloodborne pathogens, and as Safety Sensitive; the employee is subject to pre-employment, reasonable suspicion, post accident, random, promotion, and transfer, return to duty, and follow-up drug and alcohol testing.

3. EQUIPMENT AND JOB LOCATION:

- a. The employee will operate and maintain construction equipment and light duty vehicles, backhoes for loading purposes only, tractors, tractors with bushhogs, salt spreaders, snow plows, asphalt saws, vibratory compactors, front deck mowers, slope mowers and single axle dump trucks. The employee will be required to perform manual labor if necessary and must be capable of using hand tools to perform various tasks.
- b. Work is generally performed in an outdoor environment within the Murfreesboro city limits. Some tasks may be required during periods of inclement weather. The employee will be exposed to loud noise, mechanized equipment, dirt, mud, rain, sleet, snow, heat, chemicals, and asphalt fumes. This position may require a great deal of physical exertion and this may be required during periods of extreme weather conditions. All City buildings and vehicles are smoke-free.

4. ESSENTIAL FUNCTIONS OF THE JOB:

- a. Mows grass in the city right-of-ways and easements. The employee will also perform duties and operate the equipment necessary for public works oriented projects which include: maintenance and installation of storm drainage systems, repairs to streets, clearing and grading projects, ice and snow removal, excavation of ditches, and other relative activities as required.

- b. Loads and unloads material such as dirt, asphalt, salt, storm drain pipe, and sign materials.
- c. Performs routine maintenance of equipment and vehicles.
- d. Installs street signs when required.
- e. Performs extreme physical labor for extended periods of time under all weather conditions.
- f. Lifts objects weighing up to 100 pounds.
- g. Sits, stands, stoops, walks and climbs intermittently.

5. ADDITIONAL EXAMPLES OF WORK PERFORMED:

Perform other duties and special projects as assigned.

6. REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- a. Must be at least 18 years of age.
- b. High School diploma or GED preferred; education may be waived if candidate proves they have the necessary work experience and skills to satisfactorily perform the functions of this position.
- c. Must possess a driver's license valid in the State of Tennessee with a Commercial Driver's License, Class B endorsement, or be able to obtain this endorsement within six (6) months after being hired, and the ability to safely operate a motor vehicle.
- d. Must have legal authorization to work within the United States of America.
- e. Must pass a pre-employment drug/alcohol screen.
- f. Must possess mechanical abilities sufficient to maintain and repair tool and equipment used in the performance of daily activities.
- g. Ability to receive and understand directives from supervisors and perform the duties required in an acceptable manner.
- h. Ability to report for work on time and to work extended hours when required, including holidays, evenings, and weekends.
- i. Must have sufficient physical strength and ability to independently and repeatedly lift, move and carry objects weighing up to 100 pounds and to repeatedly lift, move and carry objects weighing more than 100 pounds with assistance.
- j. Ability to establish and maintain an effective working relationship with other employees and to effectively communicate with the public, some of whom may be irate.
- k. Ability to effectively communicate both orally and in writing.

Non-Exempt
Safety Sensitive
August 15, 2005